

Offices

Making
Space work



Hi, we're **COEL**.
We create spaces that
improve productivity
and promote healthier,
happier lifestyles.

Whatever your brief, **we can make your space work** for you and your teams.

What makes us
different?

We exist to make
working lives better.

And we do that by listening to and understanding the human needs of your business.

Creating the perfect office is not about materials. It's not about our end-to-end process. It's not even about design. It's about **people**.

We design offices for the people that use them... creating spaces that inspire and excite, that improve productivity and promote healthier, happier lifestyles.



Human-centric
Work spaces

About us

01

Who we are
Why work with us?
Our people

Our services

02

Interior design and planning
Fit-out and refurbishment
Office furniture
Commercial relocation
Mechanical and electrical services

Our commitment

03

What our clients think
Our projects
Sustainability

we are experts in
**creating completely
flexible & agile
environments
that work.**

Creating adaptable
Office spaces

Who we are

We're an office design and fit-out business based in Cambridge, offering a full-service solution.

Whether your office needs an upgrade, or you are completely relocating, we can handle the entire process for you. From planning and designing your space, to managing the fit-out, sourcing the furniture and even helping you move.

Helping people **thrive, succeed and grow** for more than 30 years.



Since we occupied the newly designed space we have a current employee satisfaction of 70%, compared with 53% pre-move. The number of employee sick days has dropped by 23%.

Richard Pilsworth,
Senior Partner &
Head of Office,
Bidwells



Evolving
Working lives

Human-centred office design, to promote employee wellbeing

Creating inspired environments that work.



Why work with us?



We're here to help.
Easy to say isn't it? But we hear so many stories about projects which have gone wrong. You'll have a single point of contact, a robust project management process and a highly experienced team behind you.



We really care.
We care about you, we care about the wellbeing of your people and we care about delivering the best results for your business.



We know what we're doing.
We've been doing this for over 30 years. We've delivered countless new workplaces and improved the working lives of more than 40,000 employees.



We take a longer-term view.
We also care about the environment, choosing sustainable materials, managing waste efficiently and thinking longer-term about the impact our projects may have on the world around us.



COEL helped to deliver a great new space for our Cambridge office. The team were responsive, came up with innovative ideas addressing complex issues and delivered a scheme to a very high standard.

Vice President,
Development at
BioMed Realty

Our people

Our in-house specialist teams cover every aspect of the process – from interior design and furniture... to fit-out and mechanical and electrical services.

As a close-knit company, we understand the importance of a team that's inspired and energised, and who enjoy their workplace and the work they do.

And that's what motivates us to deliver the same for **our clients** and their own teams.

We make things simple.

Our end-to-end design and fit-out service covers everything including refurbishment, removals and storage.

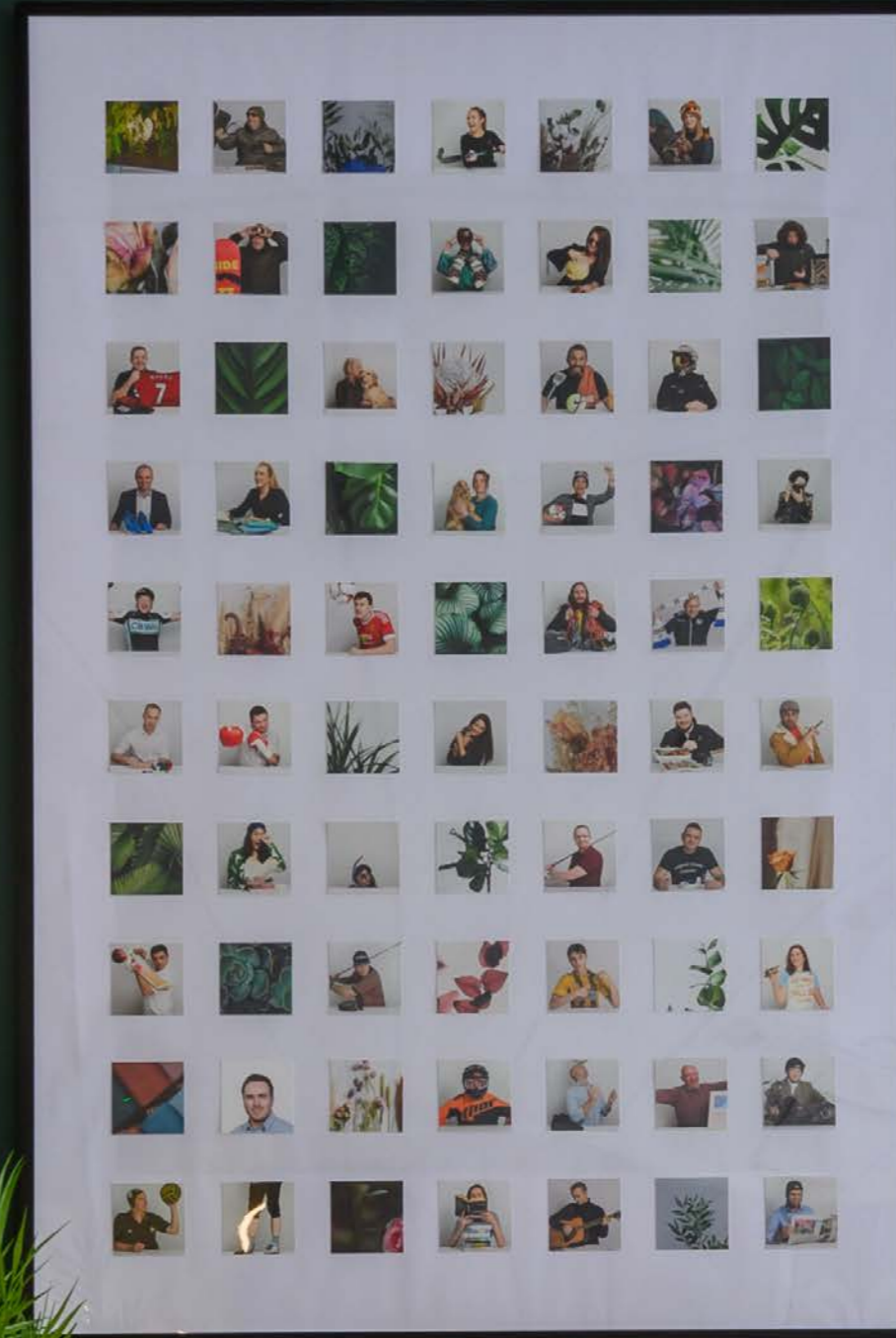
We are technical experts

Our in-house teams possess a wealth of mechanical, electrical, plumbing and project management know-how.

We specialise in complex projects.

Clients come to us because they need support with schemes that involve logistics, design, technical or many other facets.

Our award winning team build **great relationships with our clients and suppliers**



*Great work starts with a great team. We are blessed with really talented people **that make COEL an award winning company.***

Alistair Rumbelow
CEO

01

**in-house
Specialists**





End-to-end
Solutions

From the moment a client decides to move or refurbish, **to the day they move their teams into the new space, we are there.**

02

Putting plans into action

01

Space Planning & Interior Design

We aim to enhance productivity by creating well-designed, people-centric workspaces.

02

Fit-out & Refurbishment

From the initial plans to final fixtures and fittings, we manage the entire process on site, to deliver the highest standard of finish.

03

Furniture

We supply the latest office furniture; flexible and adaptable in nature, to meet the varying needs of today's neurodiverse workforces.

04

Commercial Relocation

Whatever the motivation for moving, our office furniture removal and relocation experts can guide you through the entire process.

05

Mechanical & Electrical

We have in-house expertise in designing and delivering complex commercial mechanical and electrical solutions, ensuring that everything works as it should.

What our **clients think**

*A first-class company who provide a **first class and reliable service** from day one through to completion.*

*The team were responsive, came up with **innovative ideas** addressing **complex issues***

*My decision to **appoint COEL** has proven to be both **invaluable and cost effective**.*

COEL helped to deliver a **great new space** for our Cambridge office.

*We felt **COEL really did understand** our brief and what we were trying to achieve.*

*The team should be **commended for their commitment** to the project and for working to ensure **complete customer satisfaction** in all aspects of the job*

*We liked the **collaborative approach** that COEL adopts and would have no problem about working with you again.*

*Their project team were **outstanding with excellent communication** from the outset.*

***COEL were a great partner to work with.** They delivered a challenging project **on time, to a very high standard** and it was very well coordinated from start to finish.*

An **adaptable intellectual and social hub** with sustainability in mind

Founded in 2015, Canada-based BenchSci, aims to help scientists make breakthrough discoveries and to help patients receive new treatments more efficiently.

We were approached by London-based consulting firm, Dakota, acting on behalf of BenchSci and their interior design practice, Trifle*, to deliver their first ever UK premises in Cambridge.

COEL's team worked closely with the design team to bring the client's vision to life, while remaining within budget, and retaining the look and feel of the design.



BenchSci



Making Collaborative spaces

We are happy to have worked with COEL on this project, it was lovely to partner with a contractor who understood our design intent and strategy, so that we could realise the best solution for our client

John Hodges, Dakota





Working with COEL was a great experience. The team applied value, belief and focus to the project being delivered in a collectively agreed vision. The space is now fantastic, in how it looks but also how it works for us as a business

Paul Fulton, Business Services Director at Mishcon de Reya LLP



High-end finishes and adaptable spaces designed to maximise floor to ceiling views of central Cambridge.

Mishcon de Reya

Mishcon de Reya is a leading independent law firm with a presence in London, Oxford, Cambridge, Singapore and Hong Kong (through its association with Karas So LLP).

To evoke the feeling of an exclusive members club, the entrance area and staircase have a real wow-factor.

The **client** area includes a welcoming lounge and adaptable meeting spaces – from intimate booths to movable walls to house theatre-style presentations. Acoustics were a key consideration to ensure the utmost privacy and the whole space exudes luxury.

The **staff** area was designed with hybrid working and wellbeing in mind. It includes collaboration spaces, quiet areas (including a wellness room) and some fixed desking, but also multiple spaces for hot-desking, informal meetings or social interaction.

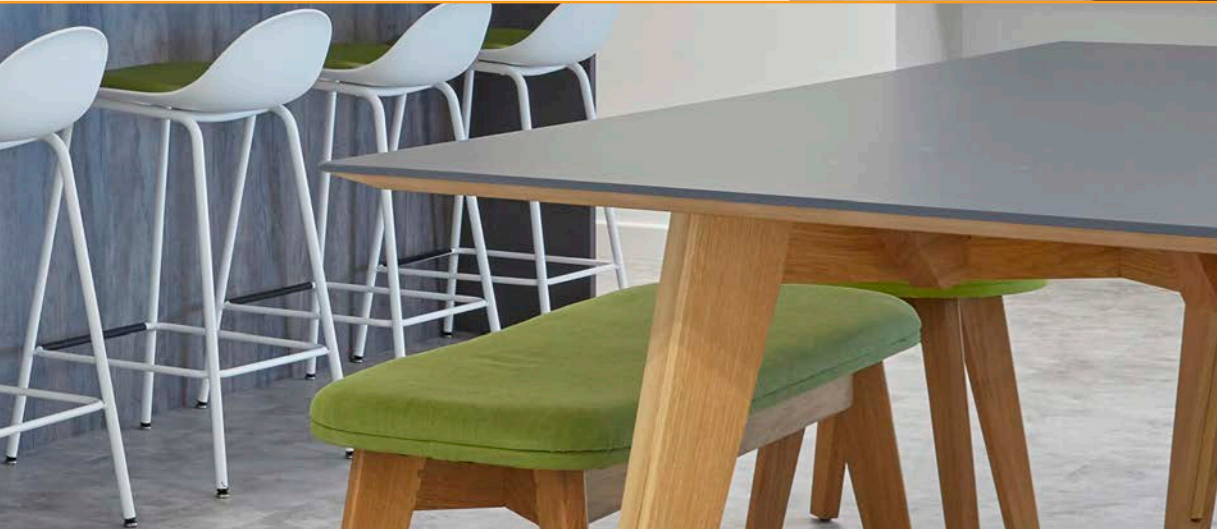


Biophilic elements helped define **a space for for employee wellbeing**

Altium is a global software company, with headquarters in San Diego, California, providing innovative PCB Design Software to the electronics industry.

We were asked to design an office that would cater to the differing needs of each team, whilst still allowing for collaboration and synergy.

With a **strong emphasis on sustainability**, our design team recommended sustainable materials as well as repurposing 50% of the furniture from altium offices across Europe. The remaining pieces were sourced with sustainability in mind.



We could not be happier with the space that COEL has delivered to us. Throughout the project, they communicated and kept us informed of what was happening. COEL is a trusted partner to work with.

Kelly Higgins, Regional Office Manager, EMEA at Altium UK Limited.

Altium



Making Sustainable spaces



I have worked with COEL previously and they have never failed to do an excellent job and meet my expectations. On this occasion they surpassed what I was hoping for. Their focus on understanding and achieving the brief is brilliant and they continue to astound me with their initiative and ability to excel.

Susanne Skibsted, Global Workplace Manager

Versatility in the way people could use the space was key, in addition to fixed desks, provision was made for both quieter and **collaborative spaces**. Acoustic pods and meeting booths were sympathetically placed throughout the floor plan.

A conference space with a folding wall can be adapted to facilitate intimate training or large-scale events.

Employee **wellbeing** was a focus, and a sense of 'home' was instilled. Sofas in plush velvet look out onto courtyard and offer a space to relax or for informal meetings. Cleverly selected furniture helps to create different collaboration zones and planting adds biophilic elements to add to the **homely environment**.



Agile design, biophilic elements and careful furniture curation to create a 'home away from home'

Jazz Pharmaceuticals

For global leader in developing cannabinoid-based medicines, Jazz Pharmaceuticals, we delivered the design, fit-out and furniture for a vibrant and agile working space, with a strong sense of brand.



A design-led and vibrant office design, which **creates an immediate wow-factor.**

Stobbs is young, creative and fast-growing intellectual property legal practice, with head offices in Cambridge.

Using the black and white of the Stobbs branding as a basis for the design, the COEL team introduced **monochrome furnishing and features**, with bold splashes of colour to achieve the look and feel.

The quirky graffiti artwork which adorns the walls was hand-drawn, to create a unique feature. It also reflects the company's focus on **creativity** and the importance of **brand**. The inviting breakout spaces create the perfect opportunity for collaboration and social interaction.



Stobbs

Making Creative spaces



It was a pleasure to work with you and very much look forward to working with you again in the future.

Bruce Alexander, Consultant at Stobbs

03

Making Branded spaces



Working with COEL, we've delivered a new home that can support our team and agency growth for several years to come. They matched our vision for the space with a design that has attention to detail and visual appeal, so our physical space now reflects the sophistication of Crafted and our services.

Ian Miller, CEO at Crafted



A creative hub that supports flexible working and enhances staff wellbeing

A choice of breakout areas encourages collaboration and creativity, including bleacher seating in the kitchen, retractable screens and flexible desking to bring together hybrid teams.

Injecting brand was critical for Crafted, with a focal point being a timber slat wall hosting an array of plants around the logo. The biophilic theme continues in the main office with natural light, and botanical displays placed on herringbone wood flooring.

Ambient feature lighting creates focal points, and modular spot lighting complements the exposed ceiling rafts to create a chic, industrial feel.

Crafted

Award winning agency Crafted sought to expand its office space to accommodate its increasing headcount and adapt to new hybrid working practices.



COEL in numbers

We take our responsibilities seriously at COEL. Awarded by an independent body, these certifications reflect the **quality, safety, and efficiency** of our services and processes and help to reassure our customers that they're doing business with a reputable and responsible company.

ISO 9001:2015

Quality Management System

ISO 14001:2015

Environmental Management

ISO 45001:2018

Health and Safety Management

Although **90% of business leaders** think sustainability is important, **only 60% of companies** have a sustainability strategy

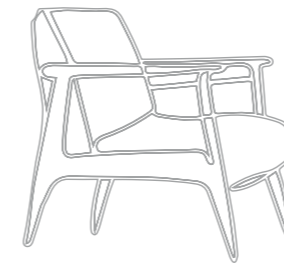


Taking
Responsibility



It's not all about creating beautiful spaces, we have a **responsibility to consider the environment around us.**

41,399kg
furniture



diverted from landfill in 2022

3,474kg
packaging



recycled in 2022

37,651kg
CO²



saved in 2022

Our recycling programme means that we are able to divert a high percentage of waste from landfill. **By recycling, reusing or repurposing we help our clients towards their sustainability goals.**



Creating
Future spaces

The office of the future

The face of the office is changing.

A global pandemic, flexible and hybrid working, and recognising the varying needs of today's neurodiverse workforces, have prompted this change.

There is no going back.

Tomorrow's office should be a space to collaborate; to innovate. It should be flexible, not fixed.

Is your office built for the future?

If not, maybe it's time for **T.E.A.**

T: 01223 357777

E: hello@coel.uk.com

A: 11 Nuffield Road,
Cambridge, CB4 1TF

